

mulleraterong centre inc.

66th annual report
July 2021 - June 2022





mulleraterong
centre inc

disability support

choice

empowerment

support

inclusion

outcomes

Purpose

Mulleraterong Centre is committed to delivering efficient and effective services which are individualized, responsive and delivered within a framework of respect for human rights.

Vision

To promote the advancement of accessible and inclusive communities which respect and value all of its members.

Mission

Mulleraterong Centre is dedicated to providing exemplary services and supports which empower people with disabilities, further their independence and enhance their belonging within the community.





2021 / 2022

BOARD OF MANAGEMENT

President	Rebecca Morton
Vice President	Kara Winderlich
Treasurer	Tim Hallam
Secretary	Michael Shanahan
Member	Robyn Linke (outgoing Sept 2021)
Member	Sharon Muldoon
Member	Fiona Musson
Member	Nicole Kerr (outgoing Dec 2021)
Member	Leeanne Barber (from May 2022)
Member	Mark Anthony Kearns (from June 2022)

LIFE MEMBERS

*L. Mouat, *A. Tew, *K. Daffey, *P. Shiells, *B. Scott,
*P. Row, B. Ladd, R. Thompson, G. Linke, T Gurry, D Cameron,
S Dohle, G Scott, R Linke
(* deceased)

AUDITOR

Sinclair Wilson

TEAM

Kate Addinsall	Jacqui Bain	Casey Barker
Michael Borrodell	Ashleigh Carrigg	Ellen Casey
Julie Donovan	Alison Dunn	Frank Fletcher
Janette Gilding	Sallie Glare	Brodie Golding
Melissa Gould	Erin Hatherell	Pa-lin Henry
Joyleen Lehmann	Jenna Loats	Ruby Lang
Bev McDonald	Pauline Perkins	Annette Read
Andy Ross	Jesse Shannahan	Sarah Tarrant
Anthony Ung	Donna Vaughan	Kim Wallace

VOLUNTEERS

Maureen Lowry	Rebecca Morton	Kara Winderlich
Tim Hallam	Michael Shanahan	Robyn Linke
Sharon Muldoon	Fiona Musson	Nicole Kerr
Mark Kearns	Leeanne Barber	Joyleen Lehmann

MULLERATERONG CENTRE INC.

Statement of Comprehensive Income
For the Year Ended 30 June 2022

Income	Note	2022 \$	2021 \$
Client Fees		2,204	1,596
Donations		696	1,118
Covid Subsidies		-	55,000
Government Jobkeeper		-	408,300
Interest Received		11,004	28,317
Member Subscriptions		182	245
Pool Fees		3,529	1,869
Profit /(loss on sale of Fixed Assets)		9,010	-
Programs Income		14,308	10,093
NDIS Funding		1,754,782	1,430,155
Sundry Income		2,568	1,005
Wage Reimbursement		13,555	17,474
Workcover refund		-	-
Total Income		1,811,838	1,955,172
Expenditure			
Accounting & Audit		9,194	14,500
Advertising		13,123	1,950
Bad Debt		13	12
Centre Requisites		10,233	11,378
Cleaning		36,181	37,407
Consultancy		12,064	7,475
Electricity & Gas		19,018	17,591
Hospitality Requisites		918	2,160
Insurance		25,307	21,675
IT		19,554	-
Loss on Disposal of Assets		682	2,670
Payroll Costs		7,980	8,674
Printing & Stationery		3,710	2,781
Program Expenses		10,769	6,638
Quality Assurance Audit		-	5,525
Rates		5,334	4,957
Recoupment of DHHS Funding		-	35,510
Repairs and Maintenance		33,997	15,165
Salaries		1,225,085	1,089,443
Staff Training		2,810	1,877
Subscriptions		14,163	15,909
Sundry Expenses		596	232
Superannuation		109,985	95,582
Telephone & Internet & Minor Capital Assets		8,649	5,087
Transport		27,337	14,038
Workcover		16,162	25,199
Total Expenditure		1,612,864	1,443,435
Net Income for the year before depreciation		198,974	511,737
Depreciation Expense for the Year		(115,784)	(118,964)
Comprehensive Surplus / (Loss)		83,190	392,773

The Accompanying notes form part of this Financial Report

MULLERATERONG CENTRE INC.

Statement of Financial Position
As at 30 June 2022

	Note	2022 \$	2021 \$
Assets			
Current Assets			
Cash and Cash Equivalents	2	278,319	630,159
Investments	2	2,917,592	2,406,647
Receivables	3	109,164	75,788
		<u>3,305,075</u>	<u>3,112,594</u>
Non Current Assets			
Property , Plant and Equipment	4	1,688,606	1,752,646
Total Assets		<u>4,993,681</u>	<u>4,865,240</u>
Liabilities			
Current Liabilities			
Trade and Other Payables	5	67,040	59,368
Employee Provisions	6	283,054	269,475
		<u>350,094</u>	<u>328,843</u>
Non Current Liabilities			
Employee Provisions	6	28,238	4,238
Total Non Current Liabilities		<u>28,238</u>	<u>4,238</u>
Total Liabilities		<u>378,332</u>	<u>333,081</u>
Net Assets		<u>4,615,349</u>	<u>4,532,159</u>
Members Funds			
Retained Surplus		4,615,349	4,532,159
Total Members Funds		<u>4,615,349</u>	<u>4,532,159</u>

The Accompanying notes form part of this Financial Report

MULLERATERONG CENTRE INC.

Statement of Changes in Equity

For the Year Ended 30 June 2022

	Notes	Retained Earnings \$	Total \$
Balance at 1 July 2020		4,139,386	4,139,386
Profit (loss) attributable		392,773	392,773
Transfers to and from reserves		-	-
Balance at 30 June 2021		<u>4,532,159</u>	<u>4,532,159</u>
Profit (loss) attributable		83,190	83,190
Transfers to and from reserves		-	-
Balance at 30 June 2022		<u>4,615,349</u>	<u>4,615,349</u>

The Accompanying notes form part of this Financial Report

MULLERATERONG CENTRE INC.

Statement of Cashflows
As at 30 June 2022

	Note	2022 \$	2021 \$
Cash Flow from Operating Activities			
Receipts from operating activities		1,758,448	1,950,157
Interest received		11,004	28,317
Payments to suppliers		(269,440)	(227,450)
Payments to employees		(1,297,491)	(1,189,973)
Net cash provided by operating activities	7	<u>202,521</u>	<u>561,051</u>
Cash Flow from Investing Activities			
Proceeds from sale of property, plant & equipment		-	-
Payment for property, plant & equipment		(42,734)	(29,517)
Net cash used in investing activities		<u>(42,734)</u>	<u>(29,517)</u>
Net increase/(decrease) in cash held		159,787	531,534
Cash at the beginning of Financial Year		<u>3,036,806</u>	<u>2,505,272</u>
Cash at the end of Financial Year	2	<u><u>3,196,593</u></u>	<u><u>3,036,806</u></u>

The Accompanying notes form part of this Financial Report

MULLERATERONG CENTRE INC.

Notes to and forming part of the Financial Statements for the year ended 30 June 2022

1. Statement of Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Centres Incorporation Reform Act 2012 and is a Charity registered under the Australian Charities and Not-for-profits Commission Act 2012 .

The Committee have prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users dependant on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Centres Incorporation Reform Act 2012. The Centre is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

The financial statements (exempt for cash flow information) have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets. The amounts presented in the financial statements have been rounded to the nearest dollar.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The financial statements were authorised for issue by the Committee as per the Committee Statement.

Accounting Policies

a. Income Tax

The Committee believe the Centre is exempt from the payment of tax under Section 50-10 of the Income Tax Assessment Act 1997.

b. Property, Plant and Equipment - Impairment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses. Property, land and buildings are carried at their fair value and based on the market valuation periodically, obtained from an independent valuer which determines the value.

The carrying amount of property, plant and equipment is reviewed annually by Council to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

MULLERATERONG CENTRE INC.

Notes to and forming part of the Financial Statements for the year ended 30 June 2022 (continued)

1. Statement of Accounting Policies (cont.)

b. Property, Plant and Equipment - Impairment (cont.)

In the event the carrying amount of plant and equipment is greater than the recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

Improvements (buildings) have been built on crown land of which Mulleraterong Centre Inc. have been situated on since 1961.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

c. Superannuation

The Centre contributes employer superannuation on behalf of permanent employees receiving greater than \$450 per month. The Centre is not legally obligated to contribute greater than 10% superannuation guarantee levy.

d. Employee Benefits

Short-term employee provisions

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Based on past experience, the Centre does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Centre does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

MULLERATERONG CENTRE INC.

**Notes to and forming part of the Financial Statements
for the year ended 30 June 2022 (continued)**

1. Statement of Accounting Policies (cont.)

Other long-term employee provisions

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee provisions expense.

The Centre's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current employee provisions.

e. Revenue

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor or third party, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered; otherwise the grant is recognised as income on receipt.

Non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

MULLERATERONG CENTRE INC.

**Notes to and forming part of the Financial Statements
for the year ended 30 June 2022 (continued)**

1. Statement of Accounting Policies (cont.)

e. Revenue (cont.)

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised as it accrues using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer. All revenue is stated net of the amount of goods and services tax.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly paid liquid investments with original maturities of three months or less and bank overdrafts.

g. Goods and Services Tax (GST)

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). Receivables and payables in the Balance sheet are shown inclusive of GST. The net amount of GST recoverable from, or payable to the ATO is included with other receivables or payables in the statement of financial position. Cash flows are presented on an exclusive basis. The GST components of cash flows arising from investing or financing activities which are recoverable from or payable to, the ATO are presented as operating cashflows included in receipts from customers or payments to suppliers.

h. Impairment of Assets

At each reporting date, the Centre assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs of disposal and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit and loss.

Where an impairment loss on a revalued asset is identified, this is debited against the

i. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

MULLERATERONG CENTRE INC.

Notes to and forming part of the Financial Statements
for the year ended 30 June 2022 (continued)

	2022	2021
	\$	\$
2. Cash and Cash Equivalents		
Cash at bank and in hand	278,319	630,159
	<u>278,319</u>	<u>630,159</u>
Reconciliation of Cash:		
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:		
Cash and cash equivalents	278,319	630,159
Short term Bank Deposits	2,917,592	2,406,647
	<u>3,195,911</u>	<u>3,036,806</u>
3. Receivables		
Trade Receivables	90,441	69,225
GST Receivable	18,723	6,563
	<u>109,164</u>	<u>75,788</u>
4. Leasehold Improvements, Plant & Equipment		
Leasehold Improvements	(a) 2,740,804	2,742,436
Less Accumulated Depreciation	(1,184,870)	(1,103,316)
Total Leasehold Improvements	<u>1,555,934</u>	<u>1,639,120</u>
Plant and Equipment at Cost	125,850	122,063
Less Accumulated Depreciation	(87,390)	(80,993)
	<u>38,460</u>	<u>41,070</u>
Motor Vehicles at Cost	310,073	292,828
Less Accumulated Depreciation	(222,585)	(228,192)
	<u>87,488</u>	<u>64,636</u>
Furniture & Fittings at Cost	33,935	33,935
Less Accumulated Depreciation	(27,211)	(26,115)
	<u>6,724</u>	<u>7,820</u>
Total Plant and Equipment	<u>132,672</u>	<u>113,526</u>
Total Property, Plant and Equipment	1b <u>1,688,606</u>	<u>1,752,646</u>

(a) The leasehold improvements have been built by the Centre on Crown Land, being Crown Allotment 2017, Township of Hamilton, Parish of Hamilton North. Mulleraterong Centre Inc. were appointed to act on behalf of the Department of Environment and Primary Industries as the Committee of Management for the land on 11 June, 2013.

MULLERATERONG CENTRE INC.

**Notes to and forming part of the Financial Statements
for the year ended 30 June 2022 (continued)**

	2022 \$	2021 \$
5. Trade and Other Payables		
Current:		
Accounts Payable	28,766	24,560
Sundry payables and accrued expenses	38,274	34,808
	67,040	59,368
6. Employee Provisions		
Current		
Employee Benefits - Annual Leave	93,367	94,057
Employee Benefits - Long Service Leave	189,687	175,418
	283,054	269,475
Non - Current		
Employee Benefits - Long Service Leave	28,238	4,238
	28,238	4,238
Total Employee Provisions	311,292	273,713
7. Cash Flow Information	\$	\$
Operations with Surplus from Ordinary Activities		
Net Result for Year	83,190	392,773
Non-cash flows in Profit		
Depreciation	115,784	118,964
Net(gain)/loss on disposal of assets	(9,010)	2,670
Changes in Assets & Liabilities		
(Increase)/Decrease in Receivables	(33,376)	23,302
Increase/(Decrease) in Payables	7,672	28,290
Increase/(Decrease) in Provisions	37,579	(4,948)
Net Cash Provided by Operating Activities	201,839	561,051

8. Events after Balance Date

Subject to the impact that may have resulted from the Covid-19 pandemic, including, but not limited to the organisation's operations and financial position in 2022 and future years, the Board is not aware of any events which have occurred subsequent to balance date which would materially affect the financial statements prepared for the year ended at 30 June, 2022.

9. Related Party Transactions

The Association did not enter into any contracts with related parties.

10. Contingent Liabilities

The Association is not aware of any contingent liabilities at 30 June, 2022, nor have an liens, guarantees or security been provided by the Association to third parties.

MULLERATERONG CENTRE INC.

**Notes to and forming part of the Financial Statements
for the year ended 30 June 2022 (continued)**

11. Incorporation

The organisation received a Certificate of Incorporation from Consumer Affairs dated 20 October, 1983.

12. Income Tax Expense

The Committee believe the Association is exempt from the payment of tax under Section 50-10 Community Service of the Income Tax Assessment Act

13 Australian Charities and Not-For-Profit Commission (ACNC)

The organisation is registered with the ACNC as a charitable organisation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MULLERATERONG CENTRE INCORPORATED

Report on the Audit of the Financial Report

We have Audited the financial report of Mulleraterong Centre Incorporated, which comprises the statement of financial position as at 30 June, 2022, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Committee's declaration.

In our opinion the financial report of Mulleraterong Centre Incorporated, is in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- a. giving a true and fair view of the Mulleraterong Centre Incorporated's financial position as at 30 June, 2022 and of its financial performance for the year then ended; and
- b. complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our Audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the *Audit of the Financial Report* section of our report. We are independent of Mulleraterong Centre Incorporated, in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our Audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the Audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Mulleraterong Centre Incorporated's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Our Offices:

Warrnambool
Casterton

Colac
Mortlake

Hamilton
Port Fairy

Mount Gambier
Terang

Camperdown
Timboon

Responsibility of the Committee and Those Charged with Governance for the Financial Report

The Committee of Mulleraterong Centre Incorporated, are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Committee's responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee are responsible for assessing Mulleraterong Centre Incorporated's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate Mulleraterong Centre Incorporated, or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an Audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an Audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the Audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform Audit procedures responsive to those risks, and obtain Audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the Audit in order to design Audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Mulleraterong Centre Incorporated's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.

- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the Audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Mulleraterong Centre Incorporated's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the Audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause Mulleraterong Centre Incorporated, to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the Audit and significant Audit findings, including any significant deficiencies in internal control that we identify during our Audit.



**FELICITY MELICAN
PRINCIPAL**

Dated this 12 September, 2022

257 Timor Street
Warmambool VIC 3280

Ref: 1959887_1

MULLERATERONG CENTRE INC.

**ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND
PERFORMANCE OF INCORPORATED ASSOCIATION**


We, being members of the Mulleraterong Centre Inc. Board, certify that -

- (1) The financial statements as set out on pages 1 to 11 present a true and fair view of the financial position of the Mulleraterong Centre Inc. as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Reform Act 2012.
- (2) Mulleraterong Centre Inc. will be able to meet its debts as and when they fall due.
- (3) The financial statements and notes as set out on pages 1 to 12 satisfy the requirements of the ACNC Act.

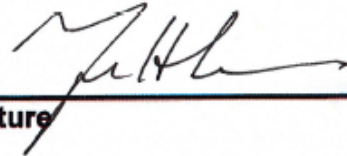
This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



Signature



Name



Signature



Name



Dated

2021 / 2022 Board of Management

Rebecca Morton

President



Becky moved to Hamilton from Melbourne in 1984 to work for the Department of Agriculture in the Veterinary Laboratory in animal health research and diagnostics. When the laboratory closed in 1996 Becky started working in the community sector and held a number of part-time and casual positions in the sector. She was Coordinator of the Frances Hewett Community Centre from 1996 to 1999. In 1998 Becky became Coordinator of the Hamilton Community House, a position she held until 2003 when she joined Western District Health Service as Coordinator of the South West Community Transport Program. Becky retired from this position in January 2017.

As a student in Melbourne in the 1970's Becky volunteered for a range of organisations that provided recreational programs for children with disabilities. She also volunteered for Arts Access; a program that endeavoured to connect people with disabilities to arts programs. Throughout her working life she has maintained an interest in supporting people with disabilities. Becky is passionate about the importance of accessible transport that enables all people to participate in their community and access services they need.

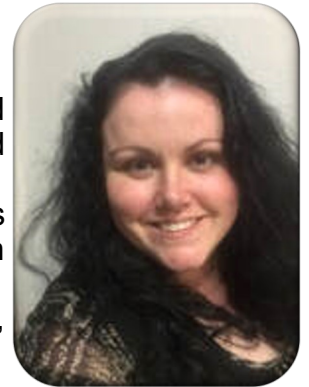
Kara Winderlich

Vice President

Kara was born and educated in the Hamilton region and has completed tertiary education in Risk and Compliance, Business Management and Human Resources.

Kara fulfilled the Risk Management Coordinator role at Southern Grampians Shire Council where she worked from 2017 until she accepted a position with NDIA this year.

In her spare time she enjoys volunteering in the community, reading, gardening, being outdoors and spending time with family and friends.



Tim Hallam

Treasurer



Tim Hallam joined the Mulleraterong Board of Management in November 2019 and is currently acting as Treasurer. After growing up in Hamilton and attending Hamilton High School, Tim completed Bachelor degrees in Law and Commerce (majoring in Accounting) at Deakin University in Geelong and then spent time working in Melbourne, Port Fairy, Warrnambool and Ballarat. Tim relocated to Hamilton with his wife Michelle in 2008.

Tim has operated the start-up legal practice Hallam Legal, as a sole practitioner since 2015, where he practices mainly in property and commercial law, and brings a wide variety of business and legal skills from this experience to the Mulleraterong BOM. Tim is also a current member of the Monivae College Board, being appointed to this position in January 2013.

In his spare time, Tim plays music, mainly the violin and drums, and has been an active member of the Hamilton Symphony Orchestra since 2010.

Michael Shanahan

Secretary

Michael Shanahan is our BOM Secretary and joined 2019. Mike's highlights for last year was dinner with the Governor of Victoria at Government House promoting and applauding Mulleraterong, working with and supporting the Mulleraterong CEO and staff, investigating and developing strategies for long term sustainability and just surviving the impact of COVID on the organisation.



2021 / 2022 Board of Management

Sharon Muldoon

Member



Sharon Muldoon joined the Mulleraterong BOM in March 2019 after having recently retired from working in community, disability services and health sectors of government for the past 36 years. She has held senior management positions including National Operations/Project Management roles for Vision Australia. During many years as Director of South West Healthcare, Sharon has held various roles including three years as Board Chair, and brings extensive experience in client services, strategic planning and governance. Sharon has excellent knowledge of local services and has worked closely with agencies and organisations across a wide spectrum of support services available to clients in a rural region.

Fiona Musson

Member

Fiona Musson, joined the BOM in 2019. Fiona grew up and studied in Melbourne, completing degrees in psychology, theatre, and dance at Rusden. She then lived in England for 6 years and worked in banking and for the Department of Social Security.

Fiona and her family moved to the Western District in 1996 and set up a grass roots, profit and efficiency driven dairy farming business (now also a beef enterprise). Fiona has completed a Diploma of Business, Diploma of Human Resource Management, and Diploma of Management in between creative pursuits and runs the accounting, payroll and HRM for 9 permanent staff plus many contractors.

Fiona's second eldest child of 4 currently attends Mulleraterong Centre and she is pleased to bring a family member and carer's perspective to the Board.



Leeanne Barber

Member



Leeanne is a parent of a man with Schprinzen's Syndrome who has been attending the Centre since 2006. Leeanne is a music and German teacher in the Primary School sector. A former member of the Stay Residential Services Board of Management, Leeanne is the current President of the Hamilton Eisteddfod, which she has been involved with for a number of years. She sings with Hamilton Singers, plays in the Hamilton Symphony Orchestra and is a member of Hamilton Vintage Car Club. Leeanne brings a parent's perspective to the Board.

Mark Anthony Kearns

Member

Mark Anthony Kearns grew up and studied in Melbourne, and has had a career in the insurance industry of over 18 years. In early 2021, he moved to Hamilton with his family to work for the local Elders Insurance branch as a Senior Consultant. He is an experienced Team Leader with a demonstrated history in General Insurance, Risk Management and Customer Relations.

Mark is a firm believer in the importance of Emotional Intelligence (EI) with a Diploma in HR and Certificate IV of General Insurance & Assessment of Workplace Training.

With an extensive Insurance career in Melbourne, including manager and broker roles, he brings experience in risk management and mitigation to Mulleraterong. He is a passionate people person, a team player, and a natural at looking after people's needs and keeping their best interests at heart.

He enjoys time with his family and friends in his spare time, playing soccer and cooking.



Life Members



Barry Ladd
1970 - 1978
Committee of
Management



Roger Thompson
1989 - 2002
Committee of
Management



David Cameron
1992 - 2018
Westwood Products
Program Instructor



Tony Gurry
1994 - 2012
Committee of
Management



Graeme Linke
1997 - 2003
Committee of
Management



Sam Dohle
2010 - 2021
Board of
Management



Robyn Linke
2011 - 2021
Board of Management

Our Team

VALUES

We are client focused in our service delivery, honest and professional in our conduct, accountable and flexible in our work practices, respectful of others and passionate about the services we provide.

PURPOSE

To provide coordinated, person-centred supports to engage clients in activities of their choice that contribute to realization of their goals.



Annette



Alison



Andy



Anthony



Ash



Bev



Casey



Ellen



Erin



Frank



Jacqui



Janette



Jenna



Jesse



Julie



Kate



Mel



Michael



Pa-lin



Pauline

Our Team



Ruby



Sallie



Sarah



Brodie



Donna



Joyleen



Kimi



Miranda

Volunteers



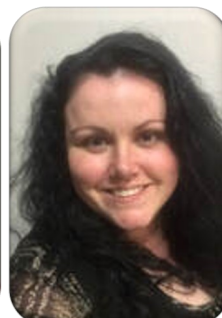
Joyleen



Maureen



Becky



Kara



Tim



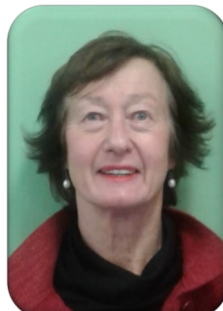
Michael



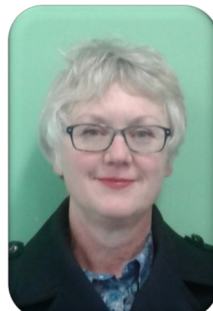
Sharon



Fiona



Robyn



Nicole

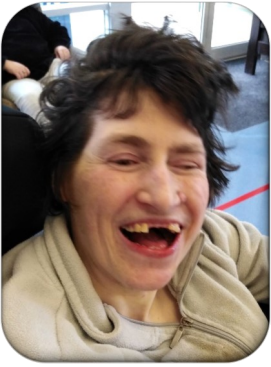


Mark



Leanne

Our Team



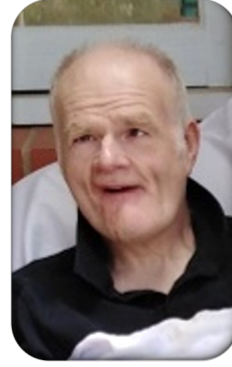
Anne



Brett



Cameron B



Cameron Mc



Casey



Coral



Diane



Duncan



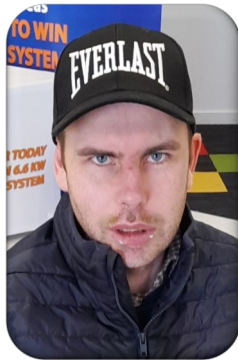
Emma D



Emma H



Evan



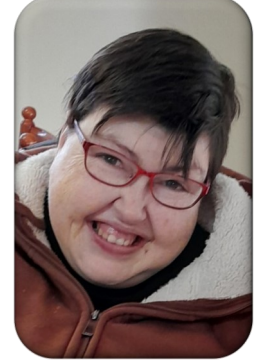
Hugh



Janet



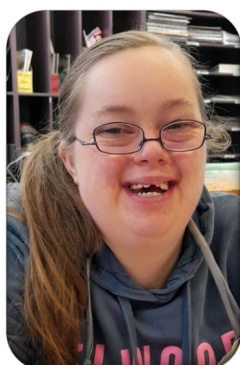
Jake



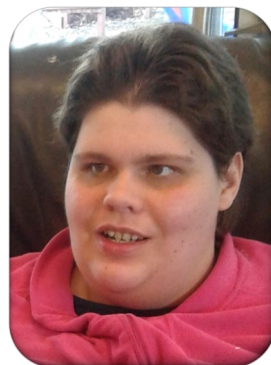
Janine



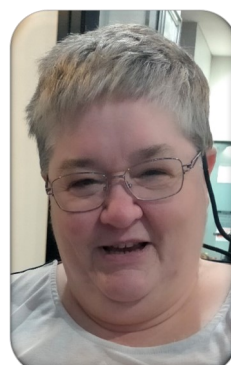
Jarrod



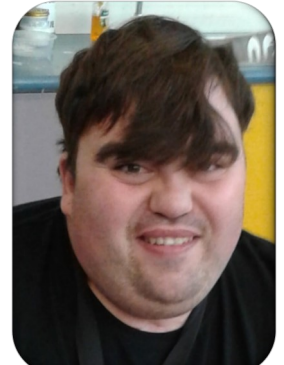
Jessica



Jenna



Jenny W



Jesse

Our Team



Judy



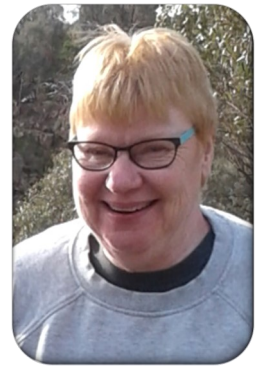
Kara



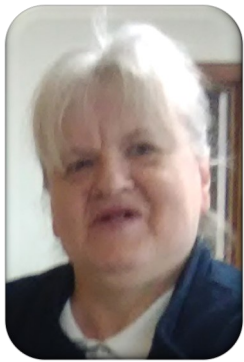
Katrina



Kathleen



Kerrie H



Kerrie I



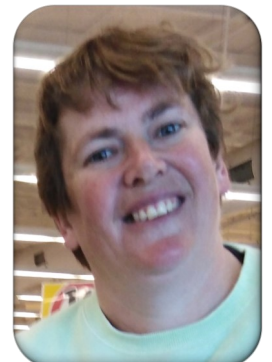
Leigh



Marie



Matt



Meg



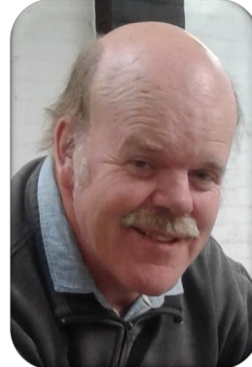
Michael



Myrna



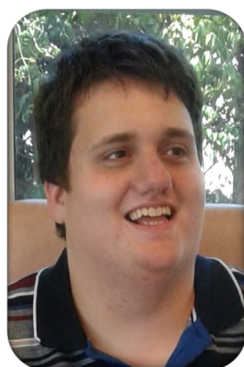
Neil Robinson



Neil Rowe



Nerida



Nicholas K



Nicolaas V



Nicholas W



Philippa



Robert E

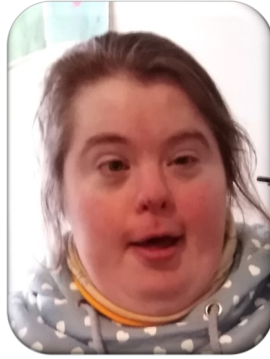
Our Team



Robert M



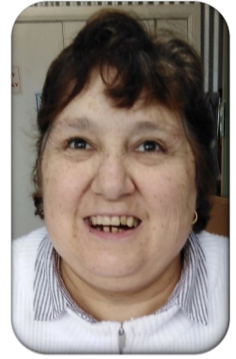
Shane



Sharni



Simone



Suzanne



Stephen S



Tara



Tim



Tom



Troy



Tyler

Clients who are not pictured - Francis

Donations 2021 / 2022

Mulleraterong Centre is very grateful to the following individuals, associations, clubs and organisations for their generous donations this year.

Anonymous	\$ 300.00
Ursula Soulsby	\$ 250.00

Board of Management President's Report

It is my pleasure to present the 2021 / 2022 annual report from the Board of Management of Mulleraterong Centre Inc. The past year has flown by and I cannot believe we are already preparing for another AGM.

Mulleraterong continues to operate in a volatile environment as a result of COVID 19 in spite of the end of lockdowns. Covid is still present in our community and it regularly impacts attendance of clients and staff. Mulleraterong is fortunate to have staff who are flexible and able to respond to the changing needs of clients and help them to continue to achieve their goals.

The Board is pleased with the implementation of the 2021 – 2024 Strategic Plan, notable among the objectives is the improved marketing of Mulleraterong. I hope that you have heard the ads that are running regularly on 3HA and Mixx FM. A new website that will be accessible on all platforms, is in the final stages of development and is due to be launched shortly.

Mulleraterong has significant cash reserves in term deposits that in the past have generated significant income for the Centre, however with interest rates well below 1% over the past year the Board has been investigating other investments as a way to maximise the return on this reserve. The Board has recently adopted an Investment Policy and I would like to thank Board member Mike Shanahan for all his work on drafting this policy.

During the course of the year two Board members resigned; long-term member Robyn Linke resigned at the beginning of the 2021/22 financial year and Nicole Kerr resigned in December 2021 and I thank both for their service to Mulleraterong. Fortunately, the Board has recently welcomed two new members fill these vacancies; Leeanne Barber and Mark Anthony Kearns and I look forward to working with them in the coming year.

This year saw the Board confer Life Memberships on Robyn Linke, Sam Dohle, Graeme Scott and Roger Lewis.

Robyn served on the Board for ten years, the last five years of her term as Secretary. Sam was on the Board for almost ten years with terms as Treasurer and President and a period of two years (2016 – 2018) when he filled both positions concurrently.

Graeme had a long association with Mulleraterong as our IT Consultant from 2003 to 2019 and is a great supporter of Mulleraterong. He was a Board Member from 2012 to 2018 and was an ardent organiser of a number of fundraising events during that time.

Roger served on the Board of Management from 2005 to 2016 with terms of eight years as Vice-President and three as President. Roger was a driving force behind many fundraising events and was a riding member of the Sprocket Rockets Cycle Relay Team who raised thousands of dollars for the Centre over a number of years.

I would like to acknowledge my fellow Board members and thank them for their support and their contributions over the past year.

Finally, on behalf of the Board of Management I would like to thank CEO Annette Read, Operations Manager Alison Dunn and all the wonderful staff at Mulleraterong for their commitment to delivering respectful, responsive individualized services to all Mulleraterong Centre clients.

Rebecca Morton

Chief Executive Officer's Annual Report

It is my pleasure and privilege to present the 2021 2022 CEO Annual Report.

The past year has necessitated continued adaptation to our 'new normal', and I have many people to thank.

Thank you to our clients who deal with the changes we have had to make on a regular basis with a great attitude. Thanks to our parents and carers who are also impacted by the changes and help clients to understand what's going on. Thank you to support staff, capably led by Operations Manager Alison Dunn have been marvelous, providing engaging and empowering experiences for our clients daily, despite the challenges.

While COVID has imposed various restrictions, programs continue to evolve and develop to address requests and opportunities. This is a credit to our support staff who may not know from day to day who will be in, both clients and staff and what might be closed or cancelled. Their resilience is a credit to them.

The credit for keeping each day organised and on track goes to Alison ably assisted by Mel who are responsible for ensuring 54 clients and 23 staff are deployed for maximum efficiency and effectiveness within the various challenges of every day.

The administration and financial duties at Mulleraterong are numerous and onerous and I wish to acknowledge Julie Donovan and Melissa Gould for keeping accounts and billing up to date, answering queries with a smile and following up as required.

Finding quality staff is a huge bonus and I am pleased to have appointed seven new team members in various roles this year. We have four trainees, two of whom have completed their traineeships. Each of our new staff members are valuable additions to our team. We said goodbye to team members who moved on and we wish them well.

The Board of Management has worked hard this year on policy development and review among their other duties, and a marketing strategy which is in the implementation phase. I wish to thank each individual for their time and dedication to Mulleraterong. President Rebecca Morton who makes herself available to me in my role, is supportive and responsive and very much appreciated.

We sadly bid farewell to long term clients Chris Belfield and Tom Row this year but welcomed new clients Kerrie Hutchins, Jake McKeon, Jenny Wall and David Hamilton.

As we approach the end of the financial year, and review the progress of our strategic objectives, it is pleasing to note that implementation is on track.

One of our major communication initiatives from the current strategic plan is customer service calls which have been well received and have proven to reveal opportunities for growth and improved customer service.

In addition, a new website is being developed and you may have heard our radio commercials featuring our very own client voices.

Even though the year has presented challenges, many of which could not have been foreseen, we forge ahead into the future with determination and enthusiasm to fulfil our purpose to deliver efficient and effective services which are individualized, responsive and delivered within a framework of respect for human rights.

Annette Read

Operations Manager's Report

During 2021 / 2022, COVID-19 continued to try to disrupt the support we provide and certainly challenged our team's resilience. It has been inspirational to watch the way the team has adapted to these challenging times while supporting each other, our clients, and their families.

Staff continually explore creative ways to facilitate engagement and social connection ensuring clients are actively involved in the development of supports that reflect their individual preferences and contribute to their goals.

Within the community we utilize accessible and inclusive facilities including the Hamilton Library, the HILAC pool and gym weekly, we patronise local cafés and restaurants and facilitate personal shopping and banking. We also assist local shop owners with their recycling and access the Hamilton transfer station.

Community Connections has been running for over one year now, and continues to be very popular. The variety of activities promotes decision-making, independence, choice and control and social and community connections.

Staff and clients enjoy getting to know a little more about each other in a social environment.

Staff came up with innovative ways to support external causes such as the Good Friday Appeal at Easter, the WDHS MRI for U&I appeal by way of a fun run, the Deaf Foundation with a loud shirt day and the Cancer Foundation with a Halloween dress up day.

In December we celebrated International Day of People with Disabilities. Due to COVID restrictions we had to be creative this year and the team developed some original games and activities to appreciate everyday challenges faced by our clients.

To the Board of Management members, thank you for believing in Mulleraterong, and volunteering your time to assume responsibility for the governance and strategic direction of Mulleraterong Centre.

It is a pleasure to work closely with a network of professional individuals from a variety of service providers and we appreciate their ongoing support This includes: Local Area Coordinators, Support Coordinators, Physiotherapists, Occupational Therapists, Speech Therapists, Behaviour Assessors, equipment maintenance and repair servicemen and House Supervisors.

To our CEO Annette Read, thank you for always being ready to respond with a solution and a way forward. You lead by example and live and breathe who we are and what we stand for.

The combined efforts of everyone associated with Mulleraterong ensures we continue to provide exemplary services and supports which empower people with disabilities.

Alison Dunn

Alison assisting with hoist training



Alison receiving a hamper of goodies for staff from Duncan



Life Skills Development



Jarrod can independently search things which are of interest to him on his own iPad. These things include NRL or cricket stats and more recently listening to podcasts hosted by NRL legends of the game.

Jarrod also uses the timer on his iPad to set a reminder to unpack the dishwasher as part of his Thursday afternoon tasks at the Centre.

Philippa is supported by staff in the Centre swim program twice a week to follow an exercise plan from her physiotherapist to help maintain her current function and mobility. She is a very keen participant and enjoys her time in the pool. She walks and does stretching exercises which have been developed for Philippa by her Physio.



Tara uses a Centre iPad to play the interactive cat game, Talking Tom. Tara is becoming more independent with this game which repeats back what she says and sometimes other noises in the room like laughter and is able to click on the buttons to select what she wants. Tara is very jovial in this session with Talking Tom.

Kara loves art and craft and is very capable - especially with cutting things out. Kara follows along a line to cut strips of paper to make a paper chain "pixel art" hanger. On this day, Kara also assisted her friends to cut their strips of paper.



Troy enjoys the freedom of walking around in the warm water while listening to the radio and others splashing in the pool. Troy is supported under his arms to float in the pool and is encouraged to kick his legs which he thinks is very funny.

Life Skills Development



Casey is a keen and enthusiastic worker at the workshop and can turn her hand to most jobs. She has learned to use each piece of equipment to ensure the job is done correctly and is very safety conscious. Her favourite task is pointing and painting stakes.

Jessica is a whiz in the kitchen and makes sausage rolls from scratch. She helps to choose which meals to cook with the group and assists others in the preparation of the meal if she can.



Myrna comes in once a week to join in a swimming program. This is a great opportunity for her to catch up with her friends and increase her mobility. There is lots of chatter and laughter when Myrna is in the pool.



Jenna uses her time in the pool to do aqua exercises. She walks up and down with small breaks in between. Jenna used to need to be prompted to do her exercises but now she walks laps with a smile and hardly any prompting. This is a fantastic way for Jenna to increase her fitness in a gentle manner.



Matthew enjoys his time swimming at HILAC every Tuesday afternoon. Interacting in a social setting is great for his confidence and he'll often say hello to others in the pool. His favourite activity is throwing the ball up and trying to get it over the ceiling pipes.

Life Skills Development



In the warmer weather of first and fourth terms, there is a three wheel bike riding session. Coral absolutely loves getting out and riding down to the Uniting Church and around the carpark of the Centre. Coral calls herself the “speed racer” and as she rides around she enjoys dinging the bell with a big smile on her face.

One of Katrina's goals is to learn and develop her skills and knowledge. As part of the literacy and numeracy program Katrina is improving her reading and writing.



One of Suzanne's goals is to learn about and try new things. Suzanne participates in literacy and numeracy once a week which helps to improve her reading and writing. She enjoys working through worksheets and offering help to her peers.

One of Leigh's goals is to maintain his health and wellbeing. Leigh enjoys going for a swim at the Centre at least three times a week. During this time he walks up and down the pool and practices his ball skills by catching and throwing pool balls to his peers and staff. It is also a great time for Leigh to socialize.

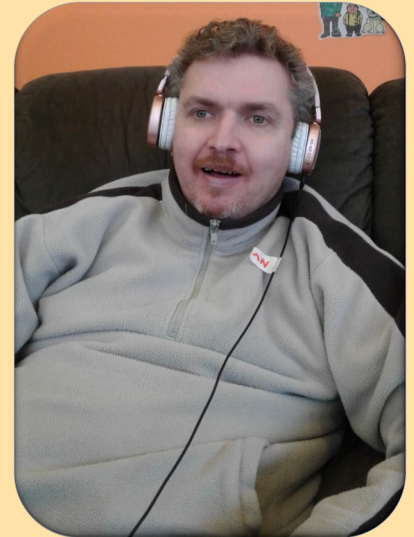


Life Skills Development



Jessica is a very capable cook, cutting, measuring and preparing her ingredients to make delicious dishes to take home and share with her family. When she has finished preparing her food, she likes to help others get their dishes ready for the oven. She is also a willing participant to clean up, wiping benches and doing dishes.

Nicolaas looks closely at the screen and asks for the movie he would like to watch and it is almost always Star Wars. Nicolaas also uses an iPad and is really good at guessing theme songs to shows through the decades without even looking at the screen.



Duncan continues to develop his independent living skills while participating in cooking programs at Mulleraterong Centre. Duncan attends the Corner House twice a week where the group shops, cooks, cleans and gardens. Duncan is always happy to set the table and has recently started writing the shopping list with very little assistance from staff, we verbalise the item needed and Duncan writes it down.



Casey, fully equipped with her safety gear does a great job of mowing the courtyard lawn in the garden maintenance program.

Brett does a great job sweeping up and keeping the workshop tidy. Other jobs he enjoys are using the drill and brad nailer with assistance on projects.



Life Skills Development



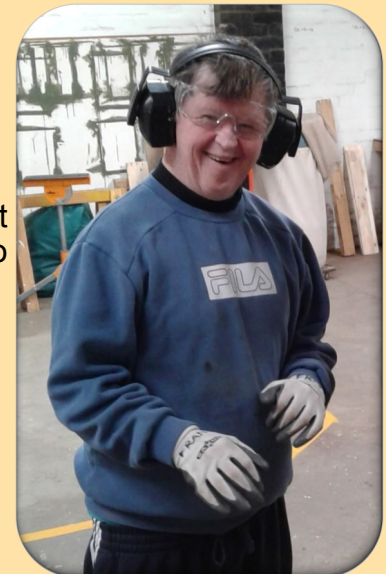
In the garden maintenance program Casey enjoys getting hands-on keeping the Centre gardens tidy. Her favourite jobs are using the mower and the whipper snipper and this year she has gained experience in using the petrol hedger.



Matt likes to help load the trailer up with tools when we are going somewhere to do a job. Matt helps to keep the Centre gardens tidy. His jobs include raking up after the hedge is trimmed and he enjoys sweeping up, to make sure the area is nice and tidy when the group is finished.



Rob gets involved at the workshop by using the nail gun to make boxes for storage. He is a willing participant and loves to be involved.



Brett enjoys the buzz of activity and helping out at the workshop. Brett is safety conscious and willingly puts on his safety gear and likes to help choose and organize the wood and tools for our current project.



Neil is a great asset at the workshop, measuring up the wood to make some storage boxes and assisting cutting the wood for projects and using the drill.

Life Skills Development



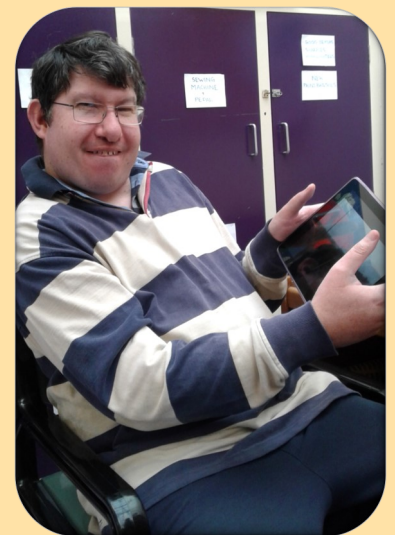
Tim is a keen participant and is very helpful in the Kitchen Kapers program. He can mix and stir and arrange items on baking trays. He wipes the table after we've prepared our dishes then sweeps the floor. All clients make and prepare dishes to take home to their families and housemates. Tim has recently started working together with Tyler, sharing and taking turns which is a great outcome for Tim.



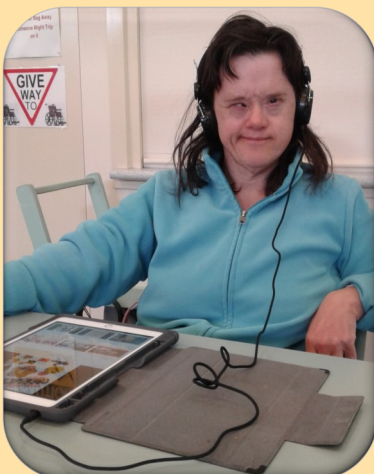
Jarrold likes to relax in the warm pool at HILAC after he has worked hard at his Bunnings work experience placement that morning. He enjoys talking to the other patrons using the facility. Sometimes Jarrold will participate in a ball game with Jesse and enjoys playing "keepings off" (the ball game) from staff.



Working in the garden is good exercise for Jake. After filling up the wheelbarrow with pruned branches he pushes the wheelbarrow around to the trailer and throws the branches in.



Cameron enjoys the quiet atmosphere of the Art Room while he uses a Centre iPad to search model trains on google or watches the Warrnambool to Melbourne V/Line train on YouTube. One of Cameron's goals is to join a model railway club. We have spent time in this program researching where the closest one may be, and looking on their website. So far we have found the closest one to be in Heywood.



Janet is proficient with her iPad and uses her time in the iPad program to listen to her current favourite band—the Bee Gees and also watches YouTube clips of the Royals or haunted houses.

Life Skills Development



Casey at the workshop putting the finishing touches on a planter box. Casey's other jobs at the workshop include using the drill, brad nailer, sander and planing the wood with assistance. She is also good at marking out new projects.



Brett works hard in the garden maintenance program and uses the spade to pick up clippings and garden waste. First it goes in the wheelbarrow then it is transferred into the trailer.



Neil Rowe assisted with the assembly of our new extractor vacuum for the Stakes and Pegs program. Neil has well and truly mastered all aspects of the stake process, he cuts, points, paints and bundles the pegs ready for dispatch or pick up.



Jesse is one of our best at cleaning up after the Garden Maintenance group trims plants in the gardens. Jesse contributes general labour skills to the program. He gets hands-on helping to trim, clean, rake and sweep the Corner House, Centre and Workshop grounds.



Meg enjoys practicing her baking and household chores at the Corner House so she can use those independent living skills in her own home. She also has a great time interacting and working together with her friends in the warm friendly environment the Corner House offers.

Life Skills Development



Jesse walks laps in the pool at HILAC and counts as he is going. This is great gentle exercise for him to increase fitness. He started with 10 laps and each week he sets a goal to increase this. He is currently up to 30 laps. After he has done his laps he will get a ball and play catch with other clients, or swims a race with Nerida or Duncan.

Nicolaas maintains his good health in the Centre's hydrotherapy pool on Tuesdays and Fridays. Nic has races against staff and clients swimming laps of the pool which is also a bit of fun.



Jake likes the sensory aspect of the warm hydrotherapy pool. Using a jug Jake makes a fountain to pour over his hands and head, while walking laps of the pool.



Tom is a tremendous help during Tip Run each Thursday, he will load the bus up at each business we collect recyclables from, unload at the tip and throw into the correct bin.



Tom is a keen bowler and whenever events come up for lawn bowls he is first to put his hand up. He is also great at mentoring other clients during these events.

Life Skills Development at the Craft Studio



Judy likes gluing and pasting at the Craft Studio. She had picked out different coloured paper and we traced large and small hearts onto the paper and Judy enjoyed gluing them together to make a colourful heart mobile for her room and in the kitchen.

Trev's Bargain Emporium kindly donated some surplus stock to the Craft Studio and Emma found the letter E in the box. We had some left over diamond art so we put double sided tape on the letter and Emma was happy to cover it with the left over diamonds.



Life Skills Development



Casey keeps the Centre garden clean and tidy as part of Garden Maintenance, she is an all rounder when it comes to her contributions. Casey mows, whipper snips, prunes, sweeps, rakes and participates in general up keep of the Centre, Corner House and the Workshop.

At the back of the French Street Workshop we have some garden beds. Neil really enjoys adding sawdust to the dirt and digging it in to prepare the garden beds for planting.



Life Skills Development at the Craft Studio



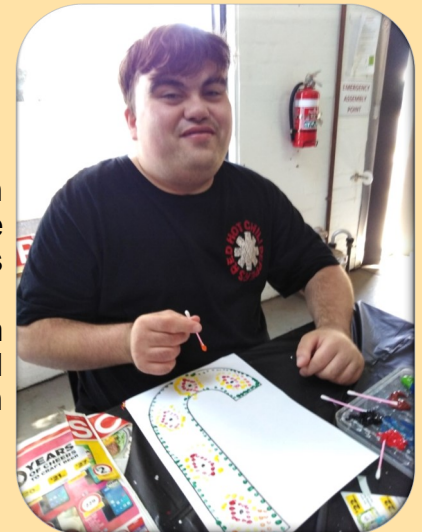
Suzanne put a second coat of paint on her turtle and then added the final details to the finished product at the Craft Studio.



After a walk to collect autumn leaves, Emma cut out two hand pictures and stuck the leaves on to the hands like branches on a tree. She had already decorated the tin to attach the hand tree to.



It took Kara over a month to make this turtle. Kara made the turtles back with a bowl that she covered with gladwrap and put paper mache over it. When it dried she took off the bowl and then we cut out the tail and legs, which she painted. We then attached the head, which was also made out of paper mache to the body. Next it was painted and Kara cut out shapes to attach to the turtles back. She made it to put near her mums plants by the front door.



The Craft Studio provides Jesse with the opportunity to make things to take home to put in his room or give to his mum as a gift.

He does dot painting, he made a dream catcher and a pot plant hanger and enjoys the communication he has with the others in the group.



Emma made this doll to hang in her bedroom. She started off with a wooden bead, then chose the coloured pipe cleaners for the arms and legs. We had a box of paper flowers and Emma liked the pink flower which we folded in half for the dress and then glued on the love heart and hat. This doll took two weeks to make. The first week was spent getting all the bits together and second week making the doll.

Life Skills Development at the Craft Studio



Jarrood scrunching up tissue paper in different colours to make this Easter picture at the Craft Studio. Other projects Jarrood has done are a home sweet home sign, a dragonfly made out of an old wooden spoon, a 62 letter box for mum to put her mail in, an NRL tray to eat dinner off, a fish made out of old CDs and a key rack.



Coral wanted to learn how to sew, so we selected her fabric and she made herself an apron at the Craft Studio to wear at home when she is cooking. Coral is very proud of her achievement.



One of Kerrie's Craft Studio projects started with a painted love heart stuck on old jigsaw puzzle pieces. Then she used stencils to write her message to give to her niece Katrina for Valentines day.



Cam likes the quiet of the Craft Studio. He chose the coloured felt and decorated a tin can to make a holder for his textas.



Duncan's project at the Craft Studio was a D for Duncan. We started with a large D. Duncan cut out some circles of white paper and he had a tray of different coloured paint and a few cotton buds. He created this picture by gluing on the circles where he wanted them to go.

Life Skills Development at the Craft Studio



Cam wanted to make a paper mache turtle which is a project that took about three weeks. He started off with a bowl covered in gladwrap then we made up the glue with flour and water then he added ripped up newspaper to build the shell of the turtle. He then glued on the feet which he made from cardboard and the head was made of paper mache over a cardboard gladwrap roll and scrunched up newspaper. Once it was finished Cam painted it green and said it will go on the shelf in his bedroom.

Meg's project at the Craft Studio was a pot. She began by putting glue on coloured glass stones to stick on the pot, then she painted the pot with a design she chose. Once dry, Meg planted a plant in it and put it on her front porch.



When Emma has finished doing her craft project she likes to go out the back of the Craft Studio at French Street and water the garden beds. We have just put in some sawdust and Emma is watering it in, ready for Neil to dig it over, preparing it to plant vegetables.



Janine started with a glass jar, then added some ripped up white paper to the jar with paste mixed up with pva glue and water. The next step was to paint it in a colour she chose then cover it with patches of tissue paper to make it bright and colourful. The result was a stunning vase which she uses to display flowers in at her house.



Jarrold likes to make things for mum. He had three pieces of wood which he painted in his chosen colour. He then stencilled "home sweet home" on the pieces and we joined the wood with ribbon to make a hanging sign for him to hang at their new house.



Life Skills Development at the Corner House

Neil enjoys being outdoors and busy. Here he is planting broccoli at the Corner House which we will use in the cooking programs at the Centre and Corner House.



Kerrie has a real green thumb and always wants to help where she can at the Corner House. Kerrie planted silverbeet after weeding and turning the soil in one of our raised garden beds. Kerrie is also a great cook and is happy to chop the onion when no one else wants to.

Sharni has been enjoying getting hands-on in the garden at Corner House. She is always the first one out the door. Recently she helped with adding some vegetable peel to the garden to encourage the worms for a richer soil - Sharni was great on the little shovel for this job.



One of Emma's jobs in the Tuesday Corner House group includes taking charge of the shopping list at the supermarket. We have been including drawings to make it easier for Emma to recognise the items we need. The images on the back of a cake mix box have also been helpful to Emma. On the days we get out in the garden Emma has shown interest in pruning and also watering the vegie patch. Emma is also very helpful when it comes to mixing ingredients together.

Tom enjoys going to the Corner House each Wednesday to participate in Independent Living where he cooks up a storm on the weeks it is his turn to cook. During the other weeks he helps around the house whether it be cleaning or out in the garden.



Life Skills Development



Meg has a small vegetable patch and appreciates help from Evan pulling out the old tomato plant. Neil helps too, by picking some of the ripe tomatoes.

Evan enjoys having his morning tea at Megs.

Meg invited Evan and Neil Robinson for morning tea during her 1:1 support at her house. This resulted in friendships evolving and sharing, getting along together and problem solving. This social interaction was so successful and so enjoyable for the clients that now Neil, Meg, Emma Hunt and Evan regularly enjoy sitting at the table having their morning tea, chatting amongst themselves at Meg's house.



When we go shopping at Coles Evan likes to push the trolley to help and will carry the shopping bag out to the bus and then Evan and Meg unpack the shopping bag together at home.

Meg has a small vegetable garden and Neil likes to help Meg plant vegetables and pick them when they are ready. We go to Bunnings for Meg to purchase her plants and Neil is helpful and carries the plants to the bus, which Meg is grateful for. The communication between the two is fantastic and they work well together.



Emma and Meg washing up after dinner having a good chat.

Meg puts the bins out on Tuesday mornings and Neil checks to see if they are empty and brings them in when he arrives for morning tea. Meg enjoys extending hospitality to the other clients who come to her house and have become her friends.



Centre Activities



One of Nick's goals is to be more active and he really enjoys combining having fun with the large exercise balls with keeping fit and active.

Nick is very good at indoor ball games and the various games keep him engaged and involved with his peers.



Jenna enjoys joining in the green room ball games with the others in the group. These games keep her socially connected with her friends and the lifting, passing and sharing the ball with others, provides exercise.



Simone's goal is to be supported to be safe and happy. Her body language and facial expressions when she is with her friends in the green room is evidence of her happiness. She really loves staff reading her stories, especially when staff read in funny voices which makes Simone smile. Simone is also often seen up dancing and kicking up her heels and making others smile.



Shane enjoys the music program on Fridays particularly the 80s music. He often stands by the speaker or sits on the couch bopping his head to the beat.



One of Stephen's goals is to maintain his health and wellbeing. Stephen has many activities that contribute and ripping up envelopes and building towers out of blocks are among his favourites. Stephen's fine motor skills benefit from these activities.

Kara enjoys the Personal Development program where she applies her own lipstick, paints her nails and often uses some perfume.



Centre Activities



One of Marie's activities is iPad time and she brings her iPad in from home. Marie plays games and looks up things on YouTube or the internet using the reading, writing and grammar skills she is working hard on in the literacy and numeracy program.

Jenna is a whiz at completing puzzles in the individual activities program. Jenna likes this activity as it is repetitive and encourages her to work on her fine motor skills. It requires her to use her problem solving skills to work out where each piece goes. Jenna also enjoys a peg matching game and a bean bag toss. These all encourage Jenna to concentrate to complete the task.



Coral enjoys the recycling program and loves to cut out the stamps from the envelopes, while having a chat with her work-mates and staff. Coral is a conscientious worker and over the years, has found many items that have been left in envelopes, which we return to their owners.

Kerrie's job in recycling is sorting out the envelopes, non windows and windows and collecting the stamped envelopes to give to Coral who cuts the stamps out. Kerrie enjoys the social aspect of this program and is always very chirpy and happy.



Philippa enjoys the card game program. Sarah assists Philippa to match the cards in a game of UNO and work on her co-ordination.

Simone enjoys 1:1 time with staff in the sensory program on Monday mornings. She has a big smile when having a hand or foot massage using aromatherapy creams.



Centre Activities



Jesse has a great time in the art program interacting with his peers. He enjoys a joke and a laugh while he works on his art projects. He really enjoyed the hands on process of creating this paper mache Easter basket that he took home for his mum.

Marie says she “loves doing art” in the art program. She likes the hands on approach to paper mache, the messier the better. Here she is creating a Easter basket to decorate. She also enjoys painting and will often ask for anything unicorn related to paint or create. She likes to display her art projects around the Centre before taking them home.



After his busy morning, Nick likes to join the sensory program on Thursday afternoons.

He likes having a foot spa, where the bubbles climb up his legs and overflow. Nick likes to feel the warm water on his feet and enjoys the vibrations of the massage and the sound of the bubbles popping.

This is complemented by a story being read to him, complete with character voices, which make it twice the fun.

This is a relaxing activity to help Nick unwind at the end of the day.

Judy practices her makeup application skills on a mannequin head, which, like so many of our items in this program was kindly donated to Mulleraterong Centre.

Judy has her own bag of skin care products to use at the Centre in the Personal Development program which are gentle on her sensitive skin. Judy leaves the program glowing.



Tim loves doing art and craft on Monday afternoons.

He has a particular interest in Christmas and Superman which we incorporate into the art or craft he makes.

Centre Activities



Sharni enjoys getting creative in the Wednesday morning art and craft program. The group consists of mainly ladies and Sharni likes having a chat and a joke with them.

Troy really enjoys getting outside for a walk with staff. He laughs and has a big smile the whole time.

Troy loves the noise of traffic driving by. Walking outside is a great sensory experience for Troy with the wind, warmth of the sun and the many sounds around him.



Stephen winds up for a big throw at the ten pin bowls in front of him. This motion contributes to Stephen's physio exercises which he follows with help from Mulleraterong staff.

Michael works with staff to play games which also incorporate incidental exercise including stretching his arms.

These exercises use a variety of muscles and tendons and help Michael maintain his fitness.



Shane enjoys our community drive seeing the sights of Dunkeld, Cavendish, Coleraine, Peshurst and Tarrington. On occasion when the weather permits we get out and enjoy the Nigretta and Wannan waterfalls and visit the Dunked arboretum.

Centre Activities



Tara seems to like the 1:1 time spent with staff in the Personal Development program. Tara chooses a nail polish colour from a variety of shades and sometimes Tara takes her own nail polish off ready for a fresh coat. Staff then take their time painting flowers onto her nails.



Philippa selects which hand cream she would like to have applied in Personal Development. This is followed by nail polish and some weeks having her hair straightened or putting on some lipstick. She looks very glamorous by the end of the program.



Janet loves sharing ideas for what the group can make in art and craft, often finding ideas in magazines. This helps staff with prior preparation and also promotes client choice and control. Janet puts her own flare onto any art project she creates.



Phonse's favorite activity is Art, he loves to draw buildings and landscapes but also gets involved in other projects we create in the Art room.

Individual Activities



Cameron was keen to get his old job back at Network Video since it changed locations. So we decided to go and ask Justin and Isabelle who were more than happy to have him back and had even kept his favourite feather duster during the move. Cameron is now supported in this placement for an hour on Tuesdays, where he dusts and polishes all the DVDs and chats and jokes with staff. This is a fabulous outcome for his self confidence and community interactions.

Individual Activities



As part of Leigh's individual supports, he enjoys being able to access the community. He enjoys going to playgrounds so he can have a swing while he listens to the noises around him (especially the wind and birds).

Emma likes to go to the library on Thursday mornings to read stories and talk with the staff as well as returning and borrowing books which are of interest to her. We also get out and about in the community during Thursday morning 2:1 support. She was happy to have her picture taken out the front of the library with this Easter bunny.



Jenna makes sultana scones to take home for afternoon tea. This is Monday afternoon support for the hour between 3:00 and 4:00pm. Every 2nd and 3rd week Kara and Jenna make a slice or muffins/scones. Jenna also enjoys a hand massage and we read stories and do puzzles and games during any left over time.

Cameron has 1:1 support after hours on Tuesdays. He enjoys walking to Kings Bakery where he independently purchases his afternoon tea. He likes to sit by the window where we discuss school buses, where they are going and often, who drives them. We also talk about his week, his concerns and all the good things that are happening.



One of Jarrod's goals was to get a job so we created a resume and cover letter. He had previously held jobs in Queensland and also at a supermarket in Coleraine, so he had great experience to put into his resume. Resumes were handed to various supermarkets and also Bunnings, where, after an interview, he was offered a placement on Tuesday mornings 9:30am—11:45am. He reports to Nancy on arrival and is generally asked what he would like to do, to which he always responds "Michelle in the garden centre please". He really enjoys watering and stacking plant displays. Jarrod has been at Bunnings since November 2021 and says he loves his job and looks forward to Tuesday mornings.

Community Participation



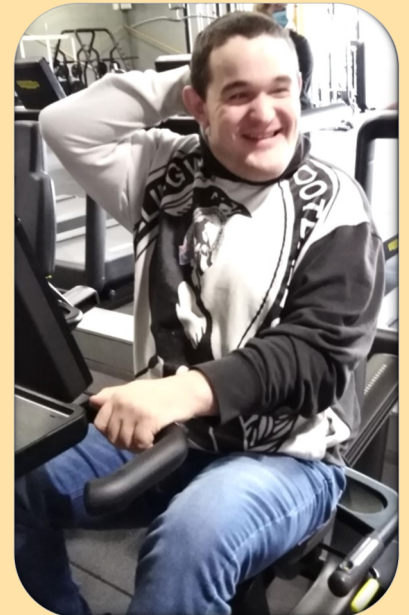
In the Wednesday gym session Jarrod made goals for himself on the treadmill. Jarrod has been doing his best to go further and to improve on his best time each week.

Tyler enjoys trying all the different equipment at the gym. His favourites are the speed bike and the pull up bars. This was the first time Tyler was trying the hand bike and he seemed to enjoy it.



Jenna enjoys trying different equipment each week at the HILAC gym including weighted exercise balls, the lateral pull down machine and she enjoys throwing the giant inflatable balls. Jenna also likes to use the hand bike which is like riding a bike using your arms to power it.

Nick enjoys the HILAC gym session. His favourite exercise equipment is the seated bike and he rides further and longer each week. Nick also enjoys interacting with the staff at HILAC



Jesse enjoys Meals on Wheels because he likes to be able to make a contribution to the community. He says hello to people in their homes and is always polite while delivering meals.

Brett enjoys his time in the Friday walking group. Our walks take us around the blocks of Mulleraterong and are a great way to increase his fitness. He always has a smile and wave for people passing by.



Community Participation



Leigh always has a huge smile on his face when he's mounted on his horse Phalaris at RDA. His favourite part is when they trot around the arena. Leigh is happy to be back in the saddle after the COVID interruption. Horse riding is great for Leigh's core strength and fitness. He has the same horse and leader each week which has increased his confidence. He listens to instructions and participates in the group activities and occasionally interacts with other riders and RDA Volunteers.

Katrina was very excited when RDA resumed this year. After a couple of years of no riding, she remembered how to get on her horse, and how to ride. She enjoys the different activities they do each week. This term they have worked on a set course to music, incorporating one handed riding, sword (rubber) fights, dancing with ribbons, trotting and independent riding through a set area. Her confidence has increased as they have progressed.



Michael was raised on a farm and loves animals. When we visited the Halls Gap Zoo he was pleased when a friendly deer came up to greet him.

Phonse looks like a professional sitting behind the microphone at Ace Radio. When clients were invited into their studio to make our radio commercials Phonse really took an interest in the functions of all the buttons and asked Mixx FM announcer Courtney many questions. He introduced himself to all the staff. Phonse is featured in all of our radio commercials.



Community Participation



Judy likes attending the Hamilton Library each Monday and enjoys books which make her laugh. We sit together as a group and read through everyone's chosen material. Judy is increasing her general knowledge and literacy skills in a fun interactive way in the community.

Every Monday afternoon Matt comes to the Hamilton Library where he enjoys browsing through magazines and listening to books read aloud to the whole group.



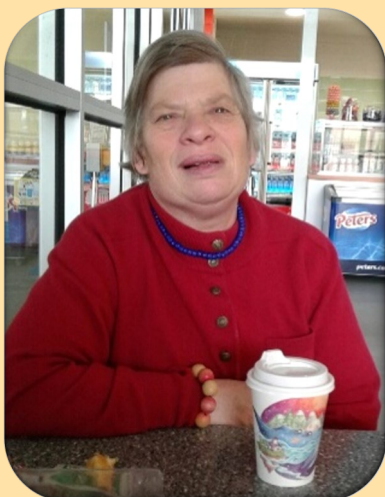
The library is a favorite of Tyler's, each week he goes straight for the newspapers so we can discuss current events that he reads about. This program contributes to increasing his literacy skills and keeps him up to date with current affairs.



Evan made a friend at one of the houses he delivers to for Meals on Wheels. He has developed a great rapport and with a series of signs and gestures and the help of his support staff, they often discuss the weekends football games. Evan looks forward to this chat every Monday morning.



After her hard work, exercising and swimming at HILAC Emma enjoys a coffee as her reward. Window shopping is a favourite pastime so after her swim we sometimes have time to check out Gray Street to look in the shop windows.



Community Connections



Duncan enjoyed afternoon tea and a movie at the Cinema on 29/07/2021



Robert, Evan and Janette enjoyed dinner at Alexandra House on 19/08/2021



Duncan and Janette enjoyed dinner at the Cally on 4/11/2021



Tim enjoyed dinner at Thai Town on 7/12/2021



Evan, Nerida and Meg enjoyed Pizza and Games night at the Corner House on 14/10/2021



Joel gives two thumbs up for dinner at Alexandra House on 18/11/22



Meg enjoyed the Byaduk Show on 6/11/2021



Suzanne, Janet and Nerida enjoyed dinner at Thai Town on 9/11/2021



Nerida, Janet & Katrina enjoyed dinner at the Cally on 2/12/2021

Community Connections



Janet, Tom, Neil Robinson, Evan and Meg enjoyed dinner at The Commercial on 03/03/2022



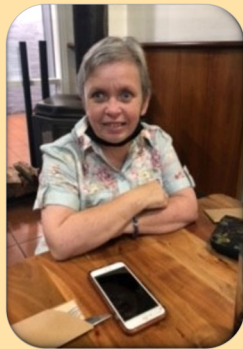
Nerida & Kerrie enjoyed a game of Uno after dinner at The Corner House 10/03/2022



Kerrie and Meg enjoyed dinner at Alexandra House on 03/03/2022



Janet enjoyed a game of pool after dinner at The Cally on 12/05/2022



Nerida, Matt and Suzanne enjoyed dinner at The Grand Central on 15/02/2022



Jarrold, Kate, Duncan, Kerrie and Janet enjoyed dinner at Groke on 09/06/2022



Jarrold, Kerrie and Suzanne enjoyed dinner at Alexandra House on 22/03/2022



Janet and Suzanne enjoyed a meal at Thai Town on 17/05/2022



Duncan, Jake and Jarrold enjoyed a trip to the Coleraine Chocolate Factory on 25/06/2022



Kerrie and Jarrold enjoyed dinner at The Bandicoot on 14/06/2022

Special Events

Halloween Day



Shane, Casey, Jesse and Jarrod all dressed up for Halloween Day

Loud Shirt Day



Jesse, Pa-lin and Evan dressed in their loud shirts

Halls Gap Zoo



Jesse petting a goat at the Halls Gap Zoo

Clean Up Australia Day



Duncan and Tyler assist in cleaning up at the adventure playground

Christmas Party



Coral receives a gift from Santa



Nerida tries to hook a candy cane

WDHS Fun Run



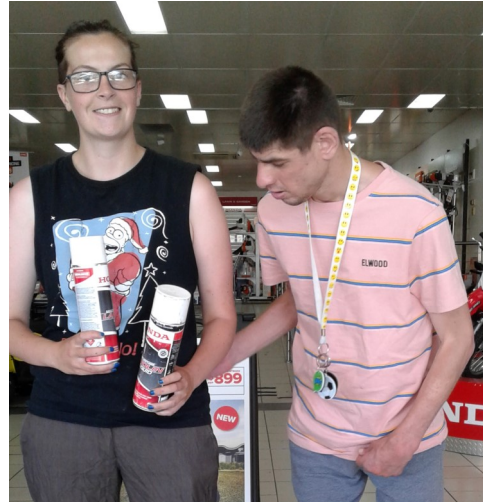
Nick, Shane, Marie, Jarrod, Duncan, Pa-lin, Emma, Jessica and Rob participated in the Fun Run

Celebrating Fun



Tara has fun while keeping fit and active at the same time.

Celebrating NDIS Goals



Troy's NDIS goals are to be happy, healthy and be involved in activities that are interesting to him. He loves being part of the Garden Maintenance team and helping Casey buy the supplies.

Celebrating Achievement



Leigh has really enjoyed getting back to the library, spending time with his friends and looking at a book of choice

Celebrating Creativity



Phonse takes a break from drawing to try his hand at painting

Thank you for taking the
time to read our Annual
Report

We hope you
enjoyed it.

Best wishes from
The Mulleraterong Team